



**As adopted by the EYSA Board of Directors
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January 22, 2021**

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ARTICLE I. ASSOCIATION

SECTION 1: The name of this organization shall be Eaton Youth Sports Association (Haslet, Tx), to be referred to as EYSA.

SECTION 2: This Association shall be a non-profit organization conducting itself in a manner consistent within the Internal Revenue Code 501(c)(3), with tax-exempt status.

SECTION 3: The structure of EYSA will be the Parliamentary model. In the form of this model, the board of directors shall make all final decisions.

ARTICLE II. PURPOSE AND OBJECTIVES

SECTION 1. PURPOSE EYSA's purpose is to establish a culture of family and community through a youth sports program adhering to the principles of good sportsmanship, honesty, integrity and building character through team work.

SECTION 2. OBJECTIVES The objectives shall be to promote sportsmanship, high levels of integrity, team cooperation, hard work, football and cheerleading skills through active participation. The association is also focused on the objective to facilitate the involvement of the community in the Association and family involvement. And finally, to facilitate the goals and ideals of athletic principles, leadership, and achievements of Eaton High School and the NISD athletic programs .

SECTION 3. APPLICATION OF OBJECTIVES The objective will be reached by overseeing training and competition with primary focus on developing school pride and the encouragement of good sportsmanship, and secondary emphasis upon winning of games. These objectives will

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be applied to every participant equally with no emphasis on a player's ability or status. Anyone wanting to participate will be allowed to participate.

ARTICLE III. MEMBERSHIP

SECTION 1. GENERAL MEMBERSHIP General Membership of the organization shall be open to any parent or legal guardian with a participating child or a volunteer approved by the Executive Board, who sincerely desire to further the objectives as outlined in the By-Laws.

SECTION 2. TERM OF MEMBERSHIP Term of Membership shall be valid for each football "season" beginning April 1st and Ending March 31 of the following year. Membership must be renewed every calendar year.

SECTION 3. WITHDRAWAL OF MEMBERSHIP The withdrawal of all registered football players and cheerleader participants by a parent/guardian will constitute automatic resignation of membership to the Association and may not be reinstated until the next valid season. There is a 72 hour grace period to revoke their request to withdrawal.

SECTION 4. REVOCATION OF MEMBERSHIP Any member of the Association may have his/her membership revoked by the Executive Board for conduct unbecoming and/or violation of enacted By-Laws.

ARTICLE IV. GOVERNING BODY

SECTION 1. EXECUTIVE BOARD The Executive Board will be the Governing Body of the Association. The Executive Board shall conduct all business practices, enforce any and all rules, and enforce the codes of conduct for the Association. The Executive Board shall have the authority to settle any and all disputes. All decisions made by the Executive Board are final with a minimum of a major vote by current Board members. Executive Board members must pass all Background checks to assume their elected position. Results must be absent of Violent offenses including but not limited to domestic violence, violence against minors and fraud.

SECTION 2. ELECTION OF OFFICERS AND TERMS

All persons interested in filling an Executive Board or Executive Committee position will submit the required Board Member Interest Application Form prior to the deadline given by the EYSA. All Officers shall be elected or appointed annually by the Board of Directors at the regular annual meeting. A director shall hold office for a three year term and until said director's successor shall have been elected, appointed, or designated and qualified. There is no limit on

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the number of terms a Director may be elected. Board Members may be removed prior to the completion of their three year term at the discretion of the Board of Directors. Committee positions will be filled as needed or based on interest of the community. Committee terms will be for one year. There is no limit on the number of terms a Committee member may be elected.

SECTION 3. EXECUTIVE BOARD POSITIONS The Executive Board shall be comprised of the following positions: A. President B. Vice-President C. Secretary D. Treasurer E. Football Director F. Cheer Director G. Director of Fields and Quality Control

SECTION 4. Executive Committee

- A. Gates Concession Director
- B. Asst. Cheer Directors
- C. Asst. Football Directors
- D. Equipment Manager
- E. Field Manager
- F. Social Media and Public Relations Manager

SECTION 5. PROCEDURES The rules will follow the guidelines laid down by the University Interscholastic League (UIL) with the exceptions listed herein which will be used by this Association for its own government and convenience. Any exceptions other than those listed herein must be discussed and approved by a majority vote of the members of the Association prior to the first game of competition and are effective for that season only.

SECTION 6. EXECUTIVE BOARD MEETINGS

- A. The Executive Board will conduct meetings that will be regularly scheduled. These meetings will be open to all general members. The purpose of these meetings is to conduct normal Association business, enforce rules and codes of conduct and settle any disputes that the association brings forth.
- B. Meetings may be called into “closed session” at any time by the President of the Association. During a closed session only Executive Board Members and Legal Counsel, if applicable, shall be present.
- C. The Executive Board shall call “Special Meetings” at the request of the President, or three voting members of the Executive Board.
- D. All meetings shall be conducted in strict accordance with the posted agenda. Agendas must be posted 48-hours in advance of a regular meeting, and 24-hours in advance of a “Special or Emergency Meeting.” Discussion of items not expressly noted on the agenda is strictly prohibited. Any business not on the current meeting agenda shall be placed on a future agenda for decision at the request of the interested parties.

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E. Meeting minutes will be recorded by the Secretary and made available to the general membership upon request and will also be posted on the association website.

SECTION 7. QUORUM

A quorum shall consist of 50% of the Executive Board members (excluding vacancies), one of who must be either the President or Vice-President. SECTION 6. POLLING In order to minimize the number of board meetings, the President of the Association may poll board members in order to reach decisions regarding specific questions. The President must report these findings to the Board in writing.

SECTION 8. FORCED ABSTENTION

Any contract or other transaction between the Association and any corporation, firm, or individual, in which any of the Associations Executive Board members is directly or indirectly interested, will be considered appropriate and shall be recognized as valid, provided that the Board member with interest abstains from voting when the decision regarding the contract and/or transaction is made.

SECTION 9. BY-LAW CHANGES

A. The Association's By-Laws may be altered, amended, or repealed by the Executive Board of the Association. Changes made to the By-Laws will require that at least 2/3 (two-thirds) of the Board members are present at By-Laws meeting. Further, such changes shall require 2/3 (two-thirds) majority votes for ratification. The 2/3 (two-thirds) requirements shall be calculated by taking the total number present, dividing by three, and multiplying by two. If the number is not a whole number, the resulting calculation will be truncated to determine the two-thirds requirement. B. By-Law changes shall be presented and voted upon by the Executive Board once per year on or before March 1 st of every year. C. All changes approved by the Executive Board shall take effect immediately.

SECTION 10. RESIGNATION

Any Board member may resign his/her position by written resignation to the board. Such resignation shall take effect and the time specified therein, or immediately if no time is specified therein. The acceptance of such resignation shall not be necessary to make it effective.

SECTION 11. REMOVAL

Any Board member who is absent for three or more meetings, having been notified 72 hours in advance to each meeting shall have his/her office declared vacant, unless the board has excused the absences. Board members can also be removed at the discretion of the majority of the Board if it is determined they have exhibited behavior which negatively represents the league or is in the best interest of the players, cheerleaders, or coaches.

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SECTION 12. VACANCIES

Any vacancy on the Executive Board shall be filled by presidential appointment with ratification of 50% majority of the remaining board members.

SECTION 13. COMPENSATION

All Board members and other general members serve strictly as volunteers and shall in no way be compensated for performance of their duties. No officer or director of the Association shall use his/her position for personal gain or to obtain any benefits that are not available to the entire membership.

SECTION 14. SATURDAY WORK SCHEDULE

All members of the EYSA Executive Board are required to work Saturdays of which the EYSA secretary will be in charge of the schedule. If the member's game is played away from home the member is required to either make arrangements for their assistant on the Executive Committee or other volunteer to cover for them, or work both before and after the away game. He/She should notify the Vice President and/or secretary of his/her schedule or any changes that need to be made. Saturday schedule will be decided at the beginning of the season. Any unapproved or unannounced board member absence from a scheduled Saturday, the board member is subjected to removal by vote.

ARTICLE V. OFFICERS.

SECTION 1: EXECUTIVE BOARD

The President shall:

- A. Coordinate the work of the officers and committees of the association in order that the purpose may be promoted;
- B. Confirm that a quorum is present before conducting any business at any meeting of the association
- C. Preside at all meetings of the association;
- D. Appoint chairman of special committees subject to approval of executive board;
- E. Be authorized to sign on bank accounts;
- F. Be an ex-officio of all committees;
- G. Perform such other duties as may be prescribed in these Articles of Organization or assigned by the association;

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H. The President has the authority to do only the things that are assigned to that office under the bylaws.

I. Not serve more than 2 consecutive terms without a 2/3 majority vote.

J. Shall nominate and train successor.

The Vice-President shall:

A. Act as aide to the President;

B. Shall preside in the absence of the President; and,

C. Oversee draft of players and cheerleaders;

D. Provide resolution of conflicts between players, cheerleaders, coaches, commissioners and Directors of Football / Cheer.

E. Report conflicts to the Executive Board and forward those on to the Board that he/she cannot resolve.

F. Perform other duties as assigned by the President or association.

G. Not serve more than 2 consecutive terms without a 2/3 majority vote.

H. Shall nominate and train successor.

The Secretary shall:

A. Record the minutes of all meeting of the association;

B. Have a current copy of the Articles of Organization; and,

C. Perform other duties as assigned by the President or association

The Treasurer shall:

A. Have custody of all the funds of the association;

B. Keep books of account and records including bank statements, receipts, budgets, invoices, paid receipts and canceled checks for such time as determined by applicable Local, State and Federal laws;

C. Make disbursements as authorized by the President, executive board, or association in accordance with the budget adopted by the association;

D. Sign on bank accounts;

E. Present a financial statement at all meetings, and at other times when requested by the association or executive board;

F. Make a full report at the meeting at which new officers assume their duties;

G. Ensure all tax documents, as required by State and Federal Law, are filed in a timely manner;

H. Be responsible for the maintenance of such books of account and records as conform to the requirement of Article III, SECTION 6 of these articles.

I. Create and execute a yearly budget of operations and maintain its stability and accuracy.

Which will be reviewed and agreed upon with at least a 2/3 vote of other board members.

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J. Have at least one other board member with knowledge and experience in ALL financial dealings and responsibilities.

Directors of Football and Cheerleading Special Duties

- A. Oversee draft, following the established guidelines the executive board has set forth;
- B. Ensure adherence to playing rules;
- C. The Director of Football and Cheerleading shall also work with the various local towns and schools to secure practice facilities for the teams and shall allocate practice times and schedules for the EYSA teams.
- D. Consult the executive board for ruling on assessing a “per player” fee;
- E. Compiles a list of proposed coaches for teams, and submit a written list of candidates to the Executive Board to be voted on;
- F. Work with the North Central Texas Pee Wee Football Association (NCT), or the League the association is associated with, to organize schedules and uniforms.
- G. In the event of conflicts between players/coaches/commissioner/parents the Director of Football shall attempt to resolve such issues. If the conflict involves The Director of Football, the VicePresident shall become the Primary Point of Contact.
- H. Organize and advertise registration;
- I. Organize all uniforms;
- J. Recommend revision to Standing Rules as necessary.
- K. Shall coordinate football coaching certification programs, Heads Up Football certification and assure that all coaches are properly trained not only in coaching but how to deal with parents and be a good example.
- L. Organize summer camps and conditioning camps in conjunctions with the league and the school district to maximize participation and organization.

Director of Fields and Quality Control shall:

- A. Serve as liaison between the Executive Board and NISD to secure all game and practice fields for organization.
- B. Oversee any duties appointed by the President or Vice-President
- C. Work in conjunction with the Directors of Football and Cheer to resolve any issues that may arise.
- D. Receive any general complaints or concerns involving League membership. Report any issues that are not able to be resolved at that time to the Vice-President.

SECTION 2: EXECUTIVE COMMITTEE

The Executive Committee will be selected by the Board

The Gates/Concession Director shall:

- A. be responsible for monitoring the operation of the concession stand and stadium gates.

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B.He/she will have the authority to coordinate the schedule and determine the conduct of all individuals working in the concession stand and stadium gates.

shall be responsible of determining concession budget requirements and assuring that expeditors are within the allocated budget.

D. Keep track of current sales trends and advise on which items should be added or decreased from inventory.

C.shall be responsible for maintaining gates, bathrooms, and concession stands for all home games.

E.be responsible for pre game set up activities for gate and concessions

F. be responsible for the post-game clean-up activities.

The Asst. Cheer Directors shall:

A. be responsible for helping the Cheerleader Coordinator in all Cheerleading related tasks.

Asst. Football Directors shall:

A.be responsible for helping the Football Director in all Football related tasks.

The Equipment Manager shall:

A. be responsible for the inventory of all football-related equipment and for the storage of all equipment.

B.maintain and provide an accurate inventory status at Board meetings if/when necessary.

C. be responsible for advising the Executive Board of repair and/or replacement of any equipment item.

D.be responsible for placing the yard line markers, chains, and down markers on the stadium field for the first game and for collection and storage ofthe field equipment after the last game.

Director of Social Media and Public Relations shall:

A. shall maintain EYSA's Internet Web page and social media pages. (with direction from Board of Directors)

B. coordinate and distribute all information concerning EYSA to the general public through website and social media pages.

ARTICLE VI. COACHING SECTION

1. BOARD RESPONSIBILITIES The Executive Board recognizes that the volunteer coaches are vital part to the existence of the Association. However, coaching in the Association is not a right,

but a granted privilege for any member. The Board also recognizes that these volunteers coaches in the Association will have an opportunity to make great impressions of the young participants which is a responsibility to be taken extremely serious. The Board has an obligation to the members and our young participants to carefully screen all volunteers applying for positions as coaches. Any individual may apply to become a coach in the Association. In order to be considered for any coaching position (head or assistant) in the Association, an individual must provide the following:

- A. Completed and signed Association coaching application form.
- B. Signed release to allow the Association to conduct any and all background checks as deemed necessary by the Board. Results of the background check must be absent of violent offenses including but not limited to domestic violence, violence against minors and fraud.
- C. Signed coaching ethics statement.
- D. Get Certified by USA Football, Heads Up Program.

SECTION 3: BACKGROUND CHECKS

All coaching candidates will be subject to screening that includes verification of references and criminal background checks. The review of the criminal background checks will be conducted by the President, and Vice President and will be kept confidential, except where a report to legal authorities is deemed necessary. The President, and Vice President will only indicate a status of acceptable, or unacceptable when reporting the results to the Board for coaching selections.

SECTION 4. COACHING SELECTIONS The Executive Board will make the coaching selections at its discretion and will approve selections by an Executive Board vote. The board will take into consideration the following items when making selections:

- A. Previous coaching experience
- B. Prior coaching experience in related activity (football or cheerleading).
- C. Football or cheerleading experience or background.
- D. Coaching certifications.
- E. References.
- F. Back-ground check results.
- G. Conduct in the Association.
- H. Recommendations from Others. The Executive Board will not approve a selection of a coach without having information required by candidates as outlined in Article VI Section 2 of these By-Laws.

SECTION 5. COACHING RESPONSIBILITIES

- A. All head coaches will be appointed by the Board and will be notified of their selections.
- B. All head coaches will receive an Association card indicating their team assignment and position.

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C. A head coach is given authority to direct the activities of his/her team as long as those activities do not violate any legal codes, the Association's By-Laws, NCT By-Laws or any of the Association's stated codes of conduct.

D. Assistant coaches may be identified by head coaches; however, the Board must approve all assistant coaches. Assistant coaches are required to provide information outlined in Article VI Section 2 of these By-Laws.

E. Head coaches will be held responsible for the conduct of all assistant coaches for his/her team and has the authority to remove an assistant coach from his/her position. F. Head coaches are responsible for educating assistant coaches, participants, and parents/guardians of all applicable rules, by-laws and codes of conduct.

H. Head Coaches will be assigned a certain time period prior or after their home games, in which they will have to assist with field duties as the Board of Directors sees fit.

SECTION 6. REMOVAL The Executive Board may remove any head coach or assistant coach at will.

ARTICLE VII. CHEERLEADING RULES SECTION

1. TEAM ASSIGNMENTS Team Assignments shall be established at the discretion of the Cheer Director after the football draft has occurred.

SECTION 2. CHEERLEADING PRACTICES

A. Practices shall be scheduled by the Cheerleading Coach

B. Practice times shall not begin before 5:30 and shall not end after 8:30.

C. Due to the Associations insurance policy the EYSA shall not be responsible for practice at any facility other than those facilities expressly authorized by the Northwest Independent School District.

SECTION 3. UNIFORMS

Cheerleaders must wear uniforms provided by and approved by the Association's Board.

ARTICLE VIII. MISCELLANEOUS

SECTION 1. REGISTRATION

A. The Board shall determine registration dates and registration prices on an annual basis.

B. All participants must be registered according to the guidelines set forth by the parent organization.

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SECTION 2. REFUND POLICY

- A. There will be a \$25 administrative fee per registered child deducted from all refunds requested by the parents of players or cheerleaders.
- B. If a refund is requested prior to the uniform purchase, refunds will be issued minus the \$25 administrative fee per registered child.
- C. If a refund is requested after the uniform purchase, refunds will be issued minus the \$25 administrative fee and minus the cost of the uniform per registered child.

SECTION 3. AGE REQUIREMENTS

Age requirements are based on NCT current guidelines or the League the association is associated with current guidelines

SECTION 4. TEAM FORMATION

- A. Draft rules will be observed as stated by the parent organization (NCT) or the league the association is associated with.
- B. There will be a minimum of 20 and a maximum of 25 players per team. The exception to the Minimum Rule is as follows: If there is less than the League minimum of 20 players registered in one grade level, they will be allowed to form a team with less than the League minimum but no less than 18 unless approved by the Executive Board.
- C. A draft will occur when there are enough players to support 2 teams in one grade level, (40 for two teams), with a maximum of 2 teams per grade level.
- D. All players that are not on the waiting list and are not currently on a team roster must attend a coach look when there are multiple teams in a grade level.
- E. Player eligibility will be based on the parent organization (NCT) or the league the association is associated with.
- F. All participants must reside within NISD boundaries and attend a school within EYSA boundaries.
- G. There will be a Two (2) player exception per team per league that will allow players outside the NISD boundaries to play. These players must request in writing to the board, and appear before the board, to request this special exemption. Then a vote will be taken amongst current board members, in order to allow this player to play in the Association. This is a one time exception and must be done every year to allow an outside and NISD player to play.
- H. Boundaries defined as any Elementary / Middle school that feeds into Eaton High School.
- I. There will also be a “grandfathering” clause for any existing Eagles player that wants to continue to play with EYSA, even if he does not reside in the current boundary structure. This is not an exception player but a grandfathered player.
- J. Final team rosters are filled at the discretion of the Head Coach

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SECTION 5. FOOTBALL PRACTICES

Coaches shall conduct practices in accordance with the following guidelines.

- A. Practices will be not be held before 5:30 pm nor after 8:30 pm and shall not exceed 2 hours.
- B. Due to the Associations insurance policy the EYSA shall not be responsible for practice at any facility other than those facilities expressly authorized by the Northwest Independent School District.
- C. Due to the Associations insurance policy all practice sites will be assigned or approved by the EYSA executive board prior to the start of the football season.
- D. No practice / conditioning will start prior to the start of the football season unless approved by the EYSA executive board in accordance with the NCT by-laws or the League the EYSA is associated with.

6. FOOTBALL UNIFORMS

Football players must wear uniforms provided by and approved by the Association's Board. No additions to the uniforms or helmets are allowed, without prior approval by the executive board.

SECTION 7. AFTER SEASON FOOTBALL GAMES

EYSA shall not be responsible for individual head coaches for football or cheerleading actives beyond the conclusion of the season.

SECTION 8. MEDICAL CONDITIONS

- A. It is the responsibility of parents and/or legal guardians to make the Association aware of any known medical conditions of registered participants.
- B. Players with known medical conditions shall furnish a doctors statement authorizing the child to participate in a sanctioned event (game site, practice sessions, meeting, etc.).
- C. Players with physical/mental conditions such as (ADD, ADHD, Autism, Asthma, or any condition that makes practice or play difficult) must be brought to the Head coach's attention before practice begins, in order to find ways to help the child and coach manage these conditions that are advantageous to the safety and success of the child.

SECTION 9. SEVERE WEATHER

When severe weather is present the President, Vice President or Football Director shall be responsible for terminating or delaying games. When severe weather is present team coaches shall be responsible for terminating practices.

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ARTICLE IX. CONDUCT

All volunteers associated with EYSA are expected to conduct themselves in a manner, which is conducive to good sportsmanship and wholesome atmosphere for the children. The following examples of misconduct WILL NOT BE TOLERATED and will be cause for disciplinary action:

- A. Foul and/or abusive language directed toward coaches, officials, players or spectators;
 - B. Arguing with officials, coaches, or players;
 - C. Throwing objects onto the fields of play and/or at other persons;
 - D. Destruction of equipment or facilities;
 - E. Verbal and/or physical assault;
 - F. Use of tobacco is prohibited during games and meetings;
 - G. Consumption of alcoholic beverages, and/or use of illegal drugs; and,
 - H. Other misconduct which is deemed disruptive to the orderly conduct of the athletic activity.
- Generally, incompetence shall not be grounds for disciplinary action against coaches or officials; however, written complaints or charges of incompetence will be received by the board. Three valid complaints received on separate occasions shall be cause for a conference with the subject party and further complaints may be cause for dismissal from coaching or officiating.

Misconduct of parents, coaches, officials, players or anyone associated with the EYSA maybe reported in writing to the board, with or without a request for action.

- A. Only head coaches or commissioners may file reports on an official.
- B. A report must be filed in writing with any board member within 72 hours following the incident

Coaches will be required to assist with Saturday duties

- a. Any board member receiving a report will forward it to the President and/or the Vice-President.
- b. Upon receipt of a report, the President and/or the Vice-President will undertake a preliminary investigation of the charges and will determine within 72 hours, whether the report shall be:
 - a) Rejected for cause (generally because it is not in compliance with these bylaws), or
 - b) Accepted for hearing before the board.
- C. In the event of (a) above, the Secretary shall respond in writing to the complainant within five days giving a concise reason for the rejection.

The complainant may appeal this action to the board, which may accept the request for hearing.

ARTICLE X. DISCIPLINE

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SECTION 1. HEARING

If any officer, commissioner, coach, player, parent, or spectator is determined to be found in violation of Association Bylaws or of misconduct at any Association sanctioned event, said violator shall be requested to appear before the Association executive board for review of the alleged violation. The executive board shall set a hearing date and notify the concerned individuals of the time and place.

SECTION 2. PROCEDURE

The executive board shall determine the extent, if any, of the penalty to be imposed. If a penalty is imposed and the penalized individual violates the terms of the penalty the executive board shall take all necessary action to enforce its rulings. Decisions will be rendered according to the EYSA guidelines.

SECTION 3. SUPER MAJORITY VOTE The board shall vote after hearing the pertinent facts and the witnesses have retired. A three-fourths majority vote of the board is required for the approval of proposed action. The concerned individuals shall be notified immediately, in writing, of the board's action.

SECTION 4. PENALTY AND ACTION Disciplinary action may be taken by the Executive Board on a case-by-case basis which may include but not be limited to the following; written reprimand, probation, suspension, or dismissal from EYSA activities.

SECTION 5. DECISIONS FINAL

Any penalty or action imposed by the Executive Board of the Association shall be final, with no course for appeal, and will include all board meetings, local associations, and all association games, as well as practices.

ARTICLE XI: PARENT ORGANIZATION

The Eaton Youth Sports Association recognizes the North Central Texas Pee Wee Football Association (NCT) as its parent organization and shall participate as a member association in the NCT. The President of EYSA shall represent the Association in the parent organizations meetings and elections.

Section 1: Rules The Association (EYSA) agrees to participate in the NCT and shall adhere to the By-Laws, codes of conduct and rules of the NCT. Therefore, the By-Laws, codes of conduct

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and rules of the NCT are hereby incorporated by reference and shall be the governing documents of all participants and members of the Association.

ARTICLE XII. Disassociation

Any decision, by the Association, to resign from participation in the NCT shall require a three fourths (3/4) majority vote by the Executive Board and requires at least 7 Board members present, including the President, at the time of the vote. The Advisory Board shall have final approval of the vote and holds the power of veto. If disassociation vote is approved, all assets including remaining funds shall be given or donated to the Eaton High School Football and Cheer Booster Clubs.

ARTICLE XIII. INDEMNIFICATION

IF ANY PART OF THESE BYLAWS SHALL BE HELD INVALID OR INOPERATIVE FOR ANY REASON, THE REMAINING PARTS, SO FAR AS POSSIBLE AND REASONABLE, SHALL BE VALID AND BINDING.

ARTICLE XIV. RATIFICATION

THESE BYLAWS SUPERSEDE ALL PREVIOUS BYLAWS AND AMENDMENTS AND HAVE BEEN RATIFIED AND ADOPTED BY THE BOARD AND SHALL BECOME EFFECTIVE ON JANUARY 22, 2021.

APPROVED BY:

Darren Schank, President
James Diggs, Vice President
Lewis Castillo , Treasurer
Monica Castillo, Secretary
Scott Lewis, Director of Football
Whitney McDonald, Director of Cheer
Joshua Withers, Director of Quality Control